

GOLD CERTIFICATE OF COMPLIANCE

Universal Menswear Ltd.

WRAP #: 18862

Certification Period: December 3, 2019 to December 3, 2020

Facility Address: Plot# 234-238 & 252-254
Adamjee EPZ
Siddhirgonj, Narayangonj
Bangladesh

Production Processes: Cutting, Sewing, Finishing, Iron, QC, and Packing

Sample Size: 35

**Average Weekly Hours
in Periods Reviewed:** February 2019: 48 June 2019: 55 September 2019: 58

Please refer to the full audit report for details.



Avedis H. Seferian
President & CEO



Charles C. Masten
Chairman

Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles